

REACH FOR RESOURCES

Supporting Individuals with Disabilities and Mental Illness to Reach their Full Potential!

2015 Annual Report



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LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends of Reach for Resources,

As I write this letter to you, I have had the privilege of working with Reach for Resources, Inc. for two years. And, it continues to be an exciting place. REACH has been through some changes over the past year as we want to continue to improve and provide quality services and supports. Last summer, our administrative office moved from the Hopkins location to our Minnetonka office. This year, we have outgrown our space due to the growth in our services and have added additional office space. In addition, we have added the support of a new Development Officer to assist us in building relationships, obtaining contributions, and managing our events.

Our programs continue to be strong. Within our adaptive recreation department, we have added many new activities and programs for individuals to experience. We started a new wellness initiative for our employees. Our Community Living Supports continued to offer supported employment and assist adults with daily living skills. Additionally, our Mental Health team continues to provide supports to youth, adults, and families who experience mental illness through our programs: Adult Rehabilitative Mental Health Services (ARMHS), Targeted Case Management- Mental Health, Family & Parent Development, and counseling.

Our leadership team has created new events to reach a broader audience. We will continue to fine-tune our brand and build our exposure to reach our local communities. REACH can be found on social media sharing our stories; at local vendor fairs exposing others to the services we provide; and at job fairs to promote that REACH is a great place to work!

It continues to be a great joy meeting individuals we support and watching them grow to meet their full potential. It's truly been a privilege to work alongside such a passionate team of employees, volunteers, families, and donors, who want to make sure that the individuals we support continue to grow and enjoy a quality life. Thank you for your continued support in our shared journey.

Respectfully,



Kate Bottiger
Executive Director

Reach for Resources, Inc. is a non-profit organization whose mission is support individuals with disabilities and mental illness to reach their full potential! We do this by providing individualized services that maximize independence, promote community involvement, and improve physical and mental well-being.

About REACH



In 1980, families living with an individual challenged by cognitive disabilities created Reach for Resources, Inc. as a neighborhood support center. As our society moved away from institutionalization, these families sought support services that would increase self-sufficiency and community inclusion of their loved ones.

REACH became a not-for-profit, 501(c)(3) organization in 1986. Today, we provide a wide array of direct services to promote independence and a meaningful quality of life for people with cognitive disabilities.

Generous contributions to REACH for Resources help us provide important services that enhance the lives of people with disabilities. There are many ways you can help:

- **Support REACH through your annual workplace giving campaign.** Simply designate REACH as the recipient of your payroll pledge.
- **Send a gift today.** Mail your check to our office or make an online donation by going to www.reachforresources.org and visiting our "Give" page.
- **Sponsor an event or athletic team.** Sponsors are needed annually for our Bowl-a-Thon, Summer Gala, Ghostly Gala and adaptive sports leagues.
- **Volunteer your time.** Help with special events and adaptive recreation programming is always welcome.

REACH Programs and Services

Adaptive Recreation & Inclusion

REACH offers a variety of recreation programs that are specifically adapted to meet the needs of children and adults with developmental disabilities. We also offer inclusion support for your city's parks and rec programs!

Community Living

REACH helps adults with disabilities increase independence and integrate into their communities. We offer a wide range of individualized support services to help people achieve their goals, including Supported Employment Services, In-Home Family Support Services, Supported Living Services, Independent Living Skills, and Empowerment.

Mental Health

Our experienced mental health team has been duly trained to address both disability issues and mental health disorders. We offer services including Adult Rehabilitative Mental Health Services (ARMHS), Children's Mental Health Targeted Case Management, Counseling, and Family & Parenting Development Services.

Waiver Case Management

REACH provides personalized supports to individuals looking to coordinate their services through waiver funding.

Referral & Advocacy

REACH can help you find a wide variety of community services to help meet your needs. We also empower people with disabilities to advocate for themselves and find resources within the community.

2015 Highlights

Persons served in 2015:

Persons served through Community Living Education & Support.....	191
Persons served through Mental Health Programs & Counseling.....	214
Persons served through Adaptive Recreation.....	475
*2159 event registrations!	
Persons on REACH mailing lists.....	4,497

Mental Health Department:

- Increased ARMHS program from 30 to 66 clients
- Doubled FPD numbers & Increased staff to 2.5 FTE

Community Living Supports

- Growth in Waivers, SILS, & Supported Employment
- Compliance Procedures with Positive Support Rule
- GRH Program Ending

Adaptive Recreation & Inclusion

- Ghostly Gala 2015: 182 participants
- Teen Buddies increased to over 20 participating this fall!

In 2015, our newsletter and website were re-designed and updates continue to be made.

REACH also moved to the new office in June 2015, located at 5900 Green Oak Drive, Suite 204, in Minnetonka, Minnesota.



2015 Financial Information

As of 12/31/2015

Revenues

Program Fees	Special Event Income	Contributions	Loss on Disposal of Fixed Assets	Investment Income	<u>Total</u>
\$1,670,327	\$17,026	\$84,116	(\$5,040)	\$429	\$1,766,858

Expenses

Program Services	Administrative/General	Fundraising	<u>Total</u>
\$1,577,712	\$159,232	\$52,511	\$1,789,455

Balance

Assets	Current Assets	<u>Total</u>
\$1,022,588	\$928,876	\$1,069,715

Liabilities and Net Assets

Net Assets	Total Liabilities	<u>Total</u>
\$928,876	\$140,839	\$1,069,715

Success Story

Anna just moved to an independent housing facility and away from her parents' home. She was looking for a way to make new friends that are around her age and her ability level. She heard about REACH's On the Town program through her Hennepin County Case Manager. On the Town is a program that is designed to increase an individual's independence in their community while having fun with friends. After going through an intake process, Anna participated in her first On the Town activity where the group went out to eat at Pizza Luce. Anna was excited to have the opportunity to socialize with peers while being independent in her community. That same night she exchanged numbers with another participant in hopes of meeting up outside of program times. She now participates in many of our On the Town activities and has increased her social network!

Matt Smith Memorial Award

In 2015, Peggy Martin from the Adaptive Recreation department was the recipient of the Matt Smith Memorial Award, which recognizes an employee who goes above and beyond the traditional call of service. Since Peggy has been with REACH she has remained a leader within the department's part time staff, which is a testament of her dedication to REACH. Peggy has taken the time to mentor and educate recreation staff in order to give the participants the best experience when they are attending a REACH event. Over the past 15 plus years of service Peggy has remained devoted to clients the recreation department serves and their caretakers while enhancing all of the programs she has worked over the years. Thank you Peggy for all you do.

CONTRIBUTORS

REACH extends a heartfelt thanks to all of the individuals, corporations, foundations, and organizations who supported our programs with contributions between December 1, 2014 - December 31, 2015.

\$5,000+

Anonymous

\$500 - \$999

Ameriprise Financial
United Way
Alan and Valerie Rivers
Ed and Barb Bies
TCF Foundation
Mary Beth Stanzel
Piper Garmon
The Expressions of Faith Fund
Brooklyn Park Lyons Club

\$1,000 - \$4,999

Maximus Foundation	Tim and Amy Haugen
Donald and Patricia Cieminski	Faye and Mayer Krupp Family
Janice Sanner	Charitable Foundation
Royce N. and Janice L. Sanner	Minnetonka Rotary Club
Charitable Fund	Ann Burns
Ken Nash	Bieber Family Foundation
McGough Construction	

\$300 - \$499

Terri and Mike Trombley
Bruce and Mary Jo Parker
Elizabeth Holmberg
Andy Weinstein
Robert Claeys
Alan Tennesen
Ellen Bittner

\$100 - \$299

Pro Source Floor Coverings	Robyn Wetter
Randy Rhein Construction LLC	Wayne and Kathy Vagts
John and Alice Johnson	U.S. Bancorp Foundation
Hopkins Elks Lodge 2221	Norma Topp
Lowell and Linda Bialick	Spectrum Marketing Services
Ron Usem and Mary Tambornino	Gary Schoener
Baratz Financial	Kari Schamber
Kate Bottiger	Tim McGough
Kurt and Laura Nisi	David and Roseann Lent
Minneapolis Elks Lodge	Paul and Sally Kraske
Northern Tool & Equipment Co.	Peter Hirsch
John and Mary Ann Wolters	Paul Hansen
Steve and Linda McConley	Patrick Boley
Bill and Sina Kude	

\$1 - \$99

Wallace Johnson
Community Shares of Minnesota
Mary Bunnell
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Marcus Skallman
Stuart Ruehle
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Jan Rivers
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Sylvia and Mark Nelson
Bonnie Munger
Gayle Moltz
Frank Miske

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Margaret Holste
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Richard Phillips
Barb and Phil Lindblad
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Larry Keller
Jenny Benowitz
Colleen and John Crawford
Phil and Denise Blanchard

John Nylander
Amy and Chris Nylander
Ron McCoy
Jim and Cindy Lilly
Randall and Carol Johnsen
Pamela Spitznagle
Carly Degriselles
Thomas and Monica Hammerstein

We sincerely apologize if
your name is misspelled
or missing from the
report. Please call our
office at 952-200-3030 to
correct our records.



In-Kind Gifts

Aqua Lifestyle Nail Salon & Spa
Big Thrill Factory
Body and Sol Basket
Brave New Workshop
Broadway Pizza-Robbinsdale
Bryant Lake Bowl
Cafe Latte
Chanhassen Dinner Theatres
Culver's- Golden Valley
Davanni's
Dave and Busters- Maple Grove
Double Tree
Erin Kober
Framed Picture by Emily Lavalier
Goldy's Locker Room

Guthrie Theater
Hanes
Heat Yoga Studio
Jungle Theatre
Kyatchi
Lisa Rivers
Mall of America
Marcie Erickstad
Minnesota Historical Society
Minnesota Swarm
Minnesota Timberwolves
Minnesota Vikings
New Hope Cinema Grill
Old Country Buffet- Maple Grove
Papa John's

Punch Pizza- Maple Grove
Skyzone
St. Louis Park Aquatic Center
Stages Theatre
Target- Brooklyn Park
Target- Crystal
Target- Knollwood
TGI Friday's- Maple Grove
The Bird
Toro
Total Wine
Valleyfair



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Reach for Resources Staff

Kate Bottiger, Executive Director
Roseann Lent, Office Manager
Andrea Paulet, Marketing & Communications Manager
Jason Skoog, Development Officer

Community Living Services

Larissa Beck, Community Living Program Manager
Cassie Keller, Designated Coordinator
Mark Davis, Community Living Specialist
Carolyn Fenne, Community Living Specialist
Angela Fern, Community Living Specialist
Jeremy Garrigan, Community Living Specialist
Lorraine Gurley, SES Coordinator
Kristen Hamilton, Community Living Specialist
Don Horsman, Community Living Specialist
Malachi Ireland-Covington, Community Living Specialist
Victoria Johnson, Community Living Specialist
Kristen Ryan, Community Living Specialist
Rebecca Schimek, Community Living Specialist
Marcus Skallman, Community Living Specialist
Riawa Thomas-Smith, Homemaker
Michael Thorsen, Community Living Specialist
Thuy Tran, Community Living Specialist
Alexander Varner, Community Living Specialist
Kla Wilson, Community Living Specialist
Chance York, Community Living Specialist

Mental Health

Lisa Rivers, MA, LP, Director of Mental Health Services
Jessica Cermak, Assistant Director of Mental Health Services
Angie Diercks, ARMHS Mental Health Practitioner
Marnie Fest-Wilson, ARMHS Mental Health Practitioner
Whitnee Hale, Parenting Skills Educator
Becky Hjellming, Children's Mental Health Case Manager
Lauren Phillips, Parenting Skills Educator
Caitlyn Ramberg - Mental Health Rehabilitation Worker
Angela Schroetter, ARMHS Mental Health Practitioner
Karissa Storck - Children's Mental Health Case Manager

Adaptive Recreation & Inclusion

Emily Miller, Director of Adaptive Recreation & Inclusion
Kirsten Oster, Assistant Director
Nate Penz, Adaptive Recreation Program Assistant

Waiver Case Management

Kirsten Oster, Director of Waiver Case Management
Melanie Boushee, Case Manager
Lilla Gandolfi, Case Manager
Corinne Miles, Case Manager
Amber Sanoski, Case Manager