



Employers Who Match Employee Donations

Company	Match	Max.	Additional Info.
3Com Corporation			Please check with your employer.
3M	\$250 per employee for 20 hours of Service		One time per Calendar year per employee, Cash Matches limited to Colleges & Universities
3M	1:1	\$ 10,000	Minimum \$25
A-Tek			Please check with your employer.
Abbot Laboratories Fund	1:1	\$ 5,000	None
Abbott Northwestern (Allina Health)			Please check with your employer.
ABN Amro Bank			Please check with your employer.
ACE INA Foundation	1:1	\$ 5,000	Minimum \$25, no social/fraternal organizations, no religious organizations, no intallments or personal property
Acrometal Companies Inc.			Please check with your employer.
Acrometal Management Corp.			Please check with your employer.
Adaptec Foundation			Please check with your employer.
ADC Telecommunications	1:1	\$ 1,000	Minimum \$25. \$10,000 max for legacy Tyco Electronic Employees or \$1,000 for former ADC Communications employees.
Ademco Distribution			Please check with your employer.
Adobe Systems, Inc.	1:1	\$ 10,000	\$250 for every ten hours worked. \$1,000 for every three hours ten employees participate at a volunteer event
ADP Foundation			Please check with your employer.
ADP, Inc.	1:1	\$ 3,000	Minimum \$25
Advantis			Please check with your employer.
AES Corporation			Please check with your employer.
Aetna Foundation	1:1	\$ 5,000	Minimum \$24.
Agribank-FCB			Please check with your employer.
Aid Association for Lutherans			Please check with your employer.
Alco Standard Corp.			Please check with your employer.
Alliance Capital Management LP	1:1	\$ 5,000	Minimum \$25

Alliant Techsystems Inc.	1:1	\$ 5,000	Minimum \$50
Allied Signal Inc.			Please check with your employer.
Alpha & Omega Consulting			Please check with your employer.
American Express	2:1	\$ 8,000	Minimum \$25. If an employee serves on the board, or volunteers more than 50 hours in a year the the first \$1000donated is matched at a 2:1 ration (effectively tripling the donation)
American Express Financial Advisors Inc.			Please check with your employer.
Ameritech Corporation			Please check with your employer.
Analysts International Corp- Minneapolis			Please check with your employer.
Antioch Companies/Webway			Please check with your employer.
Aon Corporation	1:1	\$ 1,000	Minimum \$25. Up to \$1000 per employee per year
AON Foundation			Please check with your employer.
Apple Computer, Inc.	1:1	\$ 10,000	
Applied Communications Tech.	1:1	\$ 2,000	Minimum \$25
Arcadia Financial			Please check with your employer.
Archer-Daniels Midland	1:1	\$ 2,000	Minimum \$100
Archie D and Bertha H Walker Foundation.			Please check with your employer.
ARCO			Please check with your employer.
Arthur J. Gallagher Foundation	1:1	\$ 1,000	Minimum \$50
Astra Merck, Inc.	1:1	\$ 30,000	Minimum \$24 retirees have a \$10,000 match annually.
AT&T	1:1	\$ 250	Minimum \$25. AT&T doesn't offer a "matching gift program" but the company supports the organizations which employees are passionate about through its Cause Cards program. Cause Cards are grants from the AT&T Foundation given to eligible charities recommended by employees. All employees that participate in the annual Employee Giving Campaign will be eligible to receive a Cause Card
ATC	1:1	\$ 5,000	Minimum \$25

Avon Products	2:1	\$ 15,000	Minimum \$25
BAE Systems	1:1	\$ 5,000	Minimum \$25
Bakers Square			Please check with your employer.
Banc One Wisconsin Corporation			Please check with your employer.
Bank America Corp			Please check with your employer.
Bank of America Corporation	1:1	\$ 5,000	Minimum \$25
Banta Corporation Foundation			Please check with your employer.
Bayer HealthCare Pharmaceuticals	1:1	\$ 1,000	Minimum \$25. Matches only apply to healthcare related charities
Bell Hulbert Associates			Please check with your employer.
Best Products Foundation			Please check with your employer.
Bestfoods			Please check with your employer.
BF Goodrich Company	1:1	\$ 10,000	Minimum \$25.
BFGoodrich Company			Please check with your employer.
Bloomingdale's			Please check with your employer.
Bloomingdale's	1:1	\$ 1,000	Minimum \$25. This includes retirees.
Blount Foundation			Please check with your employer.
BMC Industries			Please check with your employer.
Bonz On The River			Please check with your employer.
Borden Foundation			Please check with your employer.
BP America, Inc.	1:1	\$ 5,000	Minimum \$25
Braun Intertec Corporation	1:1	\$ 500	Minimum \$25
BTD Manufacturing, Inc.			Please check with your employer.
Bunge Corp			Please check with your employer.
Burlington Northern Santa Fe Railway Co.			Please check with your employer.
Burnswick Corp.			Please check with your employer.
Burroughs Wellcome Company			Please check with your employer.
Butler Manufacturing Company			Please check with your employer.
Café Latte			Please check with your employer.
CAN Insurance Companies			Please check with your employer.
CAN Insurance Cos.			Please check with your employer.
Capital Group, Inc	2:1	\$ 5,000	Minimum \$25
Caterpillar Foundation			Please check with your employer.

Caterpillar, Inc.	1:1	\$ 2,000	Minimum \$50
Certain Teed Corp.			Please check with your employer.
Champion International Corp.			Please check with your employer.
Charles S. Mott Foundation			Please check with your employer.
Charles Schwab & Company, Inc.	1:1	\$ 1,000	Minimum \$25
Charles Schwab Corp. & Subsidiary.	1:1	\$ 1,000	Minimum \$25
ChartHouse International			Please check with your employer.
Chase Manhattan Corporation	1:1	\$ 1,000	Minimum \$25. Employees that make more than \$250,000 aren't legible for a company match.
Chemical Bank			Please check with your employer.
Cherne Contracting Corp.			Please check with your employer.
Chevron Corporation	1:1	\$ 10,000	Minimum \$20. Retirees can request up to \$3000
Chicago Title & Trust Co. Foundation.			Please check with your employer.
Children's Country Day School			Please check with your employer.
CHS Inc.			
Chubb & Son Inc.			Please check with your employer.
Chubb Life Ins. Co. of America			Please check with your employer.
CIGNA Foundation	1:1	\$ 5,000	Minimum \$25
Citicorp/Citibank,			Nothing offered
Coca-Cola Company	2:1	\$ 20,000	Minimum \$25
Colgate-Palmolive Company	1:1	\$ 10,000	Minimum \$25
Community First National Bank			No gift matching offered
Computer Associates International, Inc.			Please check with your employer.
Computer City Supercenters			Please check with your employer.
Computer Network Technology Corporation			Please check with your employer.
Consolidated Papers Foundation			Please check with your employer.
Cooper Industries Inc			Please check with your employer.
Corning Inc. Foundation	1:1	\$ 7,500	Minimum \$25
County Seat Stores Inc.			Please check with your employer.
CPC International, Inc.			Please check with your employer.
Cray Research Inc.			Please check with your employer.
Crocus Dental Technology			Please check with your employer.
Crown Life Insurance Co.			Please check with your employer.

Cyberoptics Corporation			Please check with your employer.
Dain Rauscher Foundation			Please check with your employer.
DEKALB Genetics Foundation			Please check with your employer.
Deluxe Corporation Foundation	2:1	\$ 2,500	Minimum \$10 2:1 applies only until \$500 and then it goes down to 1:1 until max \$2,500 is reached.
Diversified Pharmaceutical			Please check with your employer.
Dow Corning Corporation	1:1	\$ 500	Minimum \$25. Will only match up to \$500 for a maximum contribution of \$1,000
Eastern Enterprises			Please check with your employer.
Eaton Corporation	1:1	\$ 5,000	Minimum \$25
Ecolab	1:1	\$ 100	Minimum \$25
Elf Atochem North American Foundation			Please check with your employer.
Eli Lilly and Company Foundation			Please check with your employer.
Eli Lilly & Co. Foundation.	1:1	\$ 30,000	Minimum \$25. Up to \$7,500 match for retirees.
Emerson Electric Co.	1:1	\$ 10,000	Minimum \$25
Empak, Inc.			Please check with your employer.
Enron Corp.			Please check with your employer.
Equitable Life Assurance Society			Please check with your employer.
ET Nurse Consultants PA			Please check with your employer.
Exxon Corporation	1:1	\$ 2,000	Minimum \$20
Federated Department Stores, Inc.			Please check with your employer.
Fel-Pro			Please check with your employer.
Fingerhut Companies, Inc.			Please check with your employer.
Fingerhut Companies, Inc.			Please check with your employer.
Fireman's Fund Insurance Co.			Please check with your employer.
First Data Corporation	.5:1	\$ 5,000	Minimum \$25
Fortis Companies			Please check with your employer.
Gannet Communities Fund	N/A	\$ 10,000	Minimum \$50
General Mills Foundation	1:1	\$ 1,000	Minimum \$25. 2:1 matching for food security and sustainability
General Re Corporation			Please check with your employer.
Georgia-Pacific Corporation			Please check with your employer.
Gillette			Please check with your employer.

Glaxo, Inc.	1:1	\$ 10,000	Minimum \$25
GlaxoSmithKline Foundation			Please check with your employer.
Glazco Inc.			Please check with your employer.
Green Tree Finance Foundation			Please check with your employer.
Guidant Foundation			Please check with your employer.
Halleland, Lewis, Nilan, Sipkins & Johnson			Please check with your employer.
Hampton Inns			Please check with your employer.
Harsco Corporation Fund			Please check with your employer.
Hartford Steam Boiler Inspection and Insurance			Please check with your employer.
Hartsco Corporation			Please check with your employer.
Hartzell Manufacturing			Please check with your employer.
HC Starck, Inc.			Please check with your employer.
Henry A.Bromelkamp & Co.			Please check with your employer.
Heublein Foundation Inc.			Please check with your employer.
Hickory Tech Corporation Foundation			Please check with your employer.
Highline Distributing Inc.			Please check with your employer.
Hillman Company	1:1	\$ 10,000	Minimum \$25
HJ Heinz Co.	1:1	\$ 5,000	Minimum \$25
Hoechst Celanese Corp.			Please check with your employer.
Home Depot	1:1	\$ 3,000	Minimum \$25
Honeywell Inc.			Please check with your employer.
Honeywell, Inc.	10:1	\$ 500	Employee has to volunteer hours. \$10/hour
Houghton Mifflin Co.	1:1	\$ 1,000	Minimum \$25
Household International, Inc.			Please check with your employer.
Huck International, Inc.			Please check with your employer.
IBM Corporation	1:1	\$ 5,000	Minimum \$25
IDS Financial Services, Inc.			Please check with your employer.
IKON Office Solutions, Inc.			Please check with your employer.
IMC Fertilizer Inc.			Please check with your employer.
IMCERA			Please check with your employer.
Imo Industries, Inc.			Please check with your employer.
ING	1:1	\$ 5,000	Minimum \$24.
Insight Investment Management	3:1	\$ 100,000	Minimum \$25

Intek Weatherseal Products			Please check with your employer.
Interlake Corporation	5:1	\$ 25,000	Minimum \$25
International Design Center			Please check with your employer.
INVEST Financial Corp.			Please check with your employer.
ISC Group, Inc.			Please check with your employer.
ITW			Please check with your employer.
J&H Marsh & McLennan	1:1	\$ 5,000	Minimum \$50
J&R Tool Company			Please check with your employer.
Jeffries Group, Inc.	.5:1	\$ 6,000	Minimum \$1
Jiffy Lube			Please check with your employer.
John G. Kinnard & Co., Inc.			Please check with your employer.
John Hancock Mutual Life Ins. Co.			Please check with your employer.
Johnson & Higgins			Please check with your employer.
Johnson & Johnson Family of Co.	2:1	\$ 20,000	Minimum \$25
Johnson Controls Inc.			Please check with your employer.
Jostens, Inc.	1:1	\$ 1,000	Minimum \$25
JP Morgan & Co., Inc.	1:1	\$ 1,000	Minimum \$25
Kaplan Educational Center			Please check with your employer.
Karlsson Consulting			Please check with your employer.
Kemper			Please check with your employer.
Kemper National Ins. Co.			Please check with your employer.
Kennametal Foundation			Please check with your employer.
Kennametal, Inc.			Please check with your employer.
Kennecott Corporation			Please check with your employer.
KeyCorp	1:1	\$ 2,000	Minimum \$25
KFC	1:1	\$ 10,000	Minimum \$25.
Kimberly-Clark	1:1	\$ 10,000	minimum \$50
King Controls			Please check with your employer.
Kmart Corporation			Not offered
KN Energy, Inc.			Please check with your employer.
Kraft Foods, Inc.			Please check with your employer.
Kraft, Inc.			not offered
Kroy, Inc.			Please check with your employer.

Land O'Lakes Foundation	1:1	\$ 1,000	Minimum \$25
Levi Strauss & Co.	1:1	\$ 1,200	Minimum \$25
Lipton, Thomas J. Co.			Please check with your employer.
Lloyd's Food Products, Inc.			Please check with your employer.
Loews Corporation	1:1	\$ 25,000	Minimum \$25
Lorton Data, Inc.			Please check with your employer.
Lotus Corporation			Please check with your employer.
Lotus Development Corporation			Please check with your employer.
Lucent Technologies			Please check with your employer.
MacArthur Foundation	3:1	\$ 30,000	minimum \$50
Macromedia	1:1	\$ 1,000	Minimum \$25
Macy's MA Hanna Company			Please check with your employer.
Macy's	1:1	\$ 1,000	Minimum \$25
Mallinckrodt Group, Inc.			Please check with your employer.
Manulife Financial	1:1	\$ 150	Minimum \$25
Marine Foundation	1:1	\$ 500	Minimum \$25
Maritz, Inc.			Please check with your employer.
Marquette Bancshares, Inc.			Please check with your employer.
Massachusetts Mutual Life Ins. Co.	1:1	\$ 1,000	Minimum \$25
Maurices, Inc.			Please check with your employer.
May Department Stores Co.			Please check with your employer.
Mayer & Schweitzer, Inc.			Please check with your employer.
Maytag Corporation			Please check with your employer.
McDonald's Corp			Please check with your employer.
McDonald's Corporation	1:1	\$ 10,000	minimum \$50
McDonnell Douglas Corp.			Please check with your employer.
MCG Compensation Healthcare			Please check with your employer.
McGraw-Hill, Inc.	1:1	\$ 2,500	Minimum \$25
McKnight Foundation			Please check with your employer.
McNeely Foundation			Please check with your employer.
Mead Corporation	1:1	\$ 1,000	Minimum \$25
Media Networks, Inc.			Please check with your employer.
Medtox Laboratories			Please check with your employer.

Medtronic	1:1	\$ 50,000	Minimum \$25
Mellon Bank Corporation	1:1	\$ 10,000	minimum \$50
Merck & Co., Inc.	1:1	\$ 30,000	Minimum \$24.
Meredith Corporation	1:1	\$ 5,000	Minimum \$25
Merrill Lynch & Co., Inc.			Please check with your employer.
Metropolitan Financial Corp.			Please check with your employer.
Michigan Bell Telephone Company			Please check with your employer.
MicroAssist, Inc.			Please check with your employer.
Microsoft Corporation	1:1	\$ 15,000	Minimum \$1
Midcontinent Media Foundation			Please check with your employer.
Midway Chevrolet			Please check with your employer.
Midwest Communications, Inc.			Please check with your employer.
Miller Brewing Co.			Please check with your employer.
Minnegasco	1:1	\$ 2,500	minimum \$250
Minnesota Mutual Life			Please check with your employer.
Mitsubishi Intl. Corp.	2:1	\$ 1,000	Minimum \$25
MMI Companies, Inc.			Please check with your employer.
MN Mutual Life Ins. Co.			Please check with your employer.
Mobil Oil Corporation	3:1	\$ 2,000	Minimum \$20
Moen Inc.	1:1	\$ 1,000	Minimum \$25
Montgomery Ward			Please check with your employer.
Mororola Foundation (motorola?)			Please check with your employer.
Morton International, Inc.			Please check with your employer.
Motorola, Inc.	1:1	\$ 7,500	minimum \$50
MTS Systems Corporation			Please check with your employer.
Murphy's Oil USA Inc			Please check with your employer.
Mutual of America	1:1	Varies	Minimum \$25
Mutual of New York (MONY)			Please check with your employer.
Nabisco Foods Group			Please check with your employer.
Nalco Chemical Co.			Please check with your employer.
National City Bank Foundation			Please check with your employer.
National Computer System			Please check with your employer.
Natural Resource Group			Please check with your employer.

NCR Corporation			Please check with your employer.
NCS Pearson	1:1	\$ 500	Minimum \$25.
Neiman Marcus Group	2:1	\$ 2,000	Minimum \$25
Nemadji Research Corporation			Please check with your employer.
New Culture Center in the Midwest			Please check with your employer.
New York Life Ins.	1:1	\$ 5,000	Minimum \$25
New York Times Co.			Please check with your employer.
Nike, Inc.	1:1	\$ 2,500	Minimum \$25
Norton Co.			Please check with your employer.
NRG Energy, Inc.	1:1	\$ 1,400	Minimum \$25
NSP			Please check with your employer.
NSP-WI			Please check with your employer.
NYNEX Corporation	1:1	\$ 1,000	Minimum \$25
Nynex Family of Companies			Please check with your employer.
Old Navy	1:1	\$ 10,000	Minimum \$25
Olin Corporation	1:1	\$ 250	Minimum \$25
Organon, Inc.			Please check with your employer.
Osmonics Inc.			Please check with your employer.
OTC, MN			Please check with your employer.
Otis Elevator Co.			Please check with your employer.
Owens-Illinois, Inc.	2:1	\$ 5,000	Minimum \$25
Pacific Enterprises			Please check with your employer.
Pella Corporation	1:1	\$ 5,000	Minimum \$25
Pennzoil Co.			Please check with your employer.
Peoples Energy Corporation	1:1	\$ 2,500	minimum \$50
PepsiCo. Foundation	2:1	\$ 10,000	Minimum \$25
Pew Charitable Trust	2:1	\$ 20,000	Minimum \$25
Pfizer, Inc.	1:1	\$ 15,000	Minimum \$25
Phelps Dodge Corporation			Please check with your employer.
Philip Morris Cos., Inc.	1:1	\$ 30,000	Minimum \$25
Piper Jaffrey Cos., Inc.	1:1	\$ 1,500	minimum \$50
Pitney Bowes, Inc.	1:1	\$ 5,000	Minimum \$25
Pittway Corporation			Please check with your employer.

Pizza Hut, Inc.	1:1	\$ 10,000	Minimum \$25
Platinum Technology			Please check with your employer.
Pohlad Family Charities	2:1	\$ 1,000	Minimum \$25
Polaroid Corporation			Please check with your employer.
Power Team, MN			Please check with your employer.
PPG Industries, Inc.	1:1	\$ 10,000	Minimum \$25
PQ Corporation			Please check with your employer.
Prentice Hydro-Ax			Please check with your employer.
Progress Casting Group, Inc.			Please check with your employer.
Prudential Ins. Co. of America	2:1	\$ 5,000	Minimum \$25.
Public Strategies Group			Please check with your employer.
Quaker Chemical Corporation			Please check with your employer.
Quaker Hill Foundation			Please check with your employer.
Quaker Oats Company			Please check with your employer.
R.R Donnelley & Sons Company			Please check with your employer.
Radio Shack			Please check with your employer.
Ralston Purina Company			Please check with your employer.
Rasmussen Millwork			Please check with your employer.
RBC Tile & Stone Company			Please check with your employer.
Reader's Digest Association	1:1	\$ 10,000	Minimum \$25
Reliable Life Ins. Co.			Please check with your employer.
Reliant Energy (Minnegasco)			Please check with your employer.
Reliastar Foundation			Please check with your employer.
Remmele Engineering, Inc.			Please check with your employer.
Residential Funding Corp.			Please check with your employer.
Resource Trust Co.			Please check with your employer.
Reuters America Inc.			Please check with your employer.
Richfield bank & Trust Co.			Please check with your employer.
Ridgedale Electric Inc			Please check with your employer.
RJ Reynolds Tobacco, Inc.	1:1	\$ 7,000	Minimum \$25
RJR Nabisco, Inc.			Please check with your employer.
Rockefeller Group			Please check with your employer.
Rockford, Inc.			Please check with your employer.

Rockler Cos., Inc.			Please check with your employer.
Ryan Construction			Please check with your employer.
Safeco Corporation			Please check with your employer.
Safety-Kleen			Please check with your employer.
Sandoz Agro Inc			Please check with your employer.
Sara Lee Corporation	2:1	\$ 10,000	Minimum \$25. The first \$1,000 is tripled, above that donations are double.
Sauer-Sundstrand			Please check with your employer.
SBC Communications	1:1	\$ 250	Minimum \$25
Schindler Elevator Corporation			Please check with your employer.
Scicom Data Services			Please check with your employer.
Seagate Technology, Inc.			Not offered
Sedgwick, Inc.			Please check with your employer.
Sentry Foundation			Please check with your employer.
Sentry Insurance	1:1	\$ 7,500	Minimum \$25
Shaklee Corporation			Please check with your employer.
Shearson Lehman Brothers, Inc.			Please check with your employer.
Sheldahl			Please check with your employer.
Silicon Graphics			Please check with your employer.
Softsoap Enterprises			Please check with your employer.
Sony Corporation of America	1:1	\$ 2,000	Minimum \$50
Spectrum Colors			Please check with your employer.
Speigel, Inc.			Please check with your employer.
Sprint Corporation	1:1	\$ 5,000	N/A
Sprint Foundation			Please check with your employer.
SPX Corporation	1:1	\$ 5,000	Minimum \$100
Square D Foundation			Please check with your employer.
St.Paul bank of Cooperatives			Please check with your employer.
Stirtz, bernards & Company, PA			Please check with your employer.
Storage Tek Foundation			Please check with your employer.
StrideRite Corporation			Please check with your employer.
Stylmark, Inc.			Please check with your employer.
Subaru of America	1:1	\$ 2,000	Minimum \$25

Sun Microsystems Foundation			Please check with your employer.
Sun Microsystems, Inc.			Please check with your employer.
Sunstrand Corporation			Please check with your employer.
Superior Technologies			Please check with your employer.
Syngenta			Please check with your employer.
T. Rowe Price Associates, Inc.	1:1	\$ 20,000	Minimum \$25
Taco Bell	1:1	\$ 10,000	Minimum \$25. Applies to corporate owned restaurants only across all YUM brands
Tandy Corporation			Please check with your employer.
TCF Financial Corporation			Please check with your employer.
Teagle Foundation, Inc.	1:1	\$ 10,000	Minimum \$50. Employee max is \$5,000. Board member max is \$10,000
Tektronix, Inc.	1:1	\$ 2,000	Minimum \$20
Temple-Inland Foundation			Please check with your employer.
TENNANT	1:1	\$ 1,500	Minimum \$50
Tenneco Inc.			Please check with your employer.
Texas Instruments, Inc.	1:1	\$ 10,000	Minimum \$50
Textron, Inc.	1:1	\$ 7,500	Minimum \$25
The Arthur J. Gallagher Foundation			Please check with your employer.
The Candle Foundation			Please check with your employer.
The Coca-Cola Company			Please check with your employer.
The Continental Corp.			Please check with your employer.
The Home Depot			Please check with your employer.
The Interlake Foundation			Please check with your employer.
The May Department Store Company			Please check with your employer.
The McGraw-Hill Foundation Inc.			Please check with your employer.
The McNeely Foundation			Please check with your employer.
The Mutual Group (U.S)			Please check with your employer.
The Olive Garden	1:1	\$ 10,000	Minimum \$100
The Prudential Foundation			Please check with your employer.
The Quaker Oats Foundation			Please check with your employer.
The Resource Companies			Please check with your employer.
The St. Paul Companies			Please check with your employer.

The St. Paul Foundation			Please check with your employer.
The St.Paul Companies Inc.			Please check with your employer.
The Stanley Works	1:1	\$ 10,000	Minimum \$10
The Times Mirror Company			Please check with your employer.
The Toro Foundation			Please check with your employer.
The UPS Foundation			Please check with your employer.
The Williams Companies Inc.			Please check with your employer.
Thermo King Company			Please check with your employer.
Thrivent	1:1	\$ 20,000	Minimum \$25
Time Warner, Inc.	1:1	\$ 500	Minimum \$25
Tower Asphalt			Please check with your employer.
Transamerica Corporation			Please check with your employer.
Travelers Express Co., Inc.			Please check with your employer.
Travelers Insurance Co.	1:1	\$ 500	Minimum \$50
Tropicana Products, Inc.			Please check with your employer.
Trustmark, Inc.			Please check with your employer.
TRW inc.			Please check with your employer.
TSI Incorporated			Please check with your employer.
TurnQuist Inc.			Please check with your employer.
U.S Bancorp			Please check with your employer.
U.S Bank			Please check with your employer.
UFE Inc.			Please check with your employer.
Unilever United States Inc.			Please check with your employer.
Union Pacific Corporation	1:1	\$ 25,000	Minimum \$25
Unisource			Please check with your employer.
United Parcel Service			Please check with your employer.
United Properties			Please check with your employer.
United Technologies Corp.			Please check with your employer.
Universal Hospital Services Inc.			Please check with your employer.
UNUM Corporation	2:1	\$ 10,000	Minimum \$50
US Bancorp	1:1	\$ 3,000	Minimum \$50
US Bancorp-Piper Jaffrey	1:1	\$ 1,500	Minimum \$50
US Fidelity and Guaranty Corp			Please check with your employer.

US West and its Family of Companies			Please check with your employer.
USF & G			Please check with your employer.
USG Corporation			Please check with your employer.
VERITAS Software	1:1	\$ 1,000	Matches \$5,000 per VP and above
Warner-Lambert Co.			Please check with your employer.
Washington Post Co.	1:1	\$ 2,000	Minimum \$25
Waste Management, Inc.			Not offered
Water Products Co. of MN			Please check with your employer.
Wayneco Enterprises, Inc.			Please check with your employer.
WCCO AM/TV-WLTE FM			Please check with your employer.
Weight Watchers Intl., Inc.			Please check with your employer.
Weisman Enterprises, Inc.			Please check with your employer.
West Group			Please check with your employer.
Westinghouse Companies Inc.			Please check with your employer.
Weyerhaeuser Co.			Please check with your employer.
Whirlpool Foundation	1:1	\$ 500	Minimum \$50
Whitman Corporation			Please check with your employer.
Williams Cos., Inc.		\$ 10,000	Minimum \$25. Maximum of \$5,000 for retirees
Williams Steel & Hardware Co.			Please check with your employer.
Wisconsin Energy Corporation	1:1	\$ 20,000	Minimum \$50
Wisconsin Power & Light			Please check with your employer.
WK Kellogg Foundation			Please check with your employer.
WKP, Inc.			Please check with your employer.
WMX Technologies, Inc.			Please check with your employer.
Words at Work, Inc.			Please check with your employer.
Workers Compensation Reinsurance			Please check with your employer.
WW Grainger Inc.	3:1	\$ 2,500	Minimum \$25
WW Granger Inc			Please check with your employer.
Xcel Energy	1:1	\$ 750	Minimum \$50
Young Life			Please check with your employer.
Zeelan Industries, Inc.	1:1	\$ 10,000	Minimum \$25
Zelle, Hofmann, Voelbel & Gette			Please check with your employer.
Zero-Max Inc.			Please check with your employer.