



## **Adaptive Recreation & Inclusive Specialist (Part-Time) Position Description**

Work-life balance. Flexible schedule. Caring, supportive supervisors. Rewarding work. If these are all aspects you crave for your next employment opportunity, see what Reach for Resources has to offer.

### **Department Overview**

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with 12 western suburban city park and recreation departments to provide adaptive recreation, inclusion and training services to their community members.

### **Job Summary**

Assist the adaptive recreation department in implementing a variety of programs for adults and children with intellectual disabilities. Programs will focus on social skills, independent living, and healthy utilization of leisure time. Assist individuals in accessing local park and recreation programs and reaching their maximum potential for successful inclusion in the community. Locations are throughout the West and Northwest metro.

### **Essential Duties and Responsibilities**

- Assist in the implementation of social, recreation and athletic programs designed for kids and adults with disabilities
- Provide inclusion assistance for a child or adult with a disability in a city park and recreation program
- Teach park and recreation staff strategies for working with individuals with disabilities
- Communicate with parents and caregivers
- Maintain proper documentation

### **Required Qualifications**

- High School Diploma or GED
- Must have current driver's license in good standing and maintain own reliable transportation
- Strong written and oral communication skills
- Evening, and weekend availability
- Ability to lift up to 30 lbs.
- A genuine interest in helping others
- A willingness to share your warm personality and sense of humor

### **Preferred Qualifications**

- Knowledge of community inclusion
- 2+ years post high school education
- Group leadership experience
- At least 1 year experience working with individuals with disabilities
- Ability to work with a flexible schedule and last minute changes to schedule

## **Additional Information**

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Check out this video to see what it's like to work at Reach: <https://www.youtube.com/watch?v=xmxu52oYtyQ&t=1s>.

## **To Apply**

Please complete the online application on the Employment page of our website, [www.reachforresources.org](http://www.reachforresources.org), and send your cover letter and resume to Emily Orr, Director of Adaptive Recreation & Inclusion:

Reach for Resources

Attn: Emily Orr

5900 Green Oak Dr Suite 303

Minnetonka, MN 55343

[eorr@reachforresources.org](mailto:eorr@reachforresources.org)

Fax: 952-229-4468

[www.reachforresources.org](http://www.reachforresources.org)