



Weekend Ventures Respite Trip Leader (Part-Time) Position Description

Work-life balance. Flexible schedule. Caring, supportive supervisors. Rewarding work. If these are all aspects you crave for your next employment opportunity, see what Reach for Resources has to offer.

Department Overview

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with 12 western suburban city park and recreation departments to provide adaptive recreation, inclusion and training services to their community members.

Job Summary

Assist the adaptive recreation department in implementing weekend respite programming for adults and children with intellectual disabilities. This program will focus on social skills, independent living, community inclusion, and healthy utilization of leisure time. Assist individuals in accessing community activities such as Valleyfair, the Mall of America, summer camp, and attending the theatre, while giving caregivers a chance to relax and have peace of mind. Weekend respite assists participants in reaching their maximum potential for successful inclusion in the community. Weekends run 6 times per year and Weekend Respite staff are expected to work at least 4 of the 6 weekends. Respite staff will also have the option to pick up adaptive and inclusive recreation shifts during the evenings or other weekends if they are interested and it fits in their schedule.

Essential Duties and Responsibilities

- Assist in the implementation of social activities, some personal cares, and insure participant safety
- Work on a weekend respite team to support all individuals participating in the trip
- Communicate with the Assistant Director of Adaptive Recreation regarding the trip details
- Undergo 245D Training requirements
- Provide support on at least 4 out of 6 weekend trips per year (Friday, 6 p.m.-Saturday, 11a.m. or Friday, 6 p.m.-Saturday, 2 p.m. for the shorter weekends)

Required Qualifications

- High School Diploma or GED
- Must have current driver's license in good standing and maintain own reliable transportation
- Strong written and oral communication skills
- Evening, and weekend availability
- Ability to lift up to 30 lbs.
- A genuine interest in helping others
- A willingness to share your warm personality and sense of humor

Preferred Qualifications

- Knowledge of community inclusion
- 2+ years post high school education
- Group leadership experience
- At least 1 year experience working with individuals with disabilities
- Ability to work with a flexible schedule and last minute changes to schedule

Additional Information

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

To Apply

Please complete the online application on the Employment page of our website and upload your resume (<https://www.reachforresources.org/employment/>). If you would like to send a cover letter, please email to Emily Orr, Director of Adaptive Recreation & Inclusion.

Reach for Resources
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