

At Reach for Resources, Inc., we recognize and celebrate the diversity among us.

We value our collective similarities and differences and believe a diverse, inclusive, and equitable workplace is one where all employees and volunteers, whatever their gender, race, ethnicity, national origin, citizen status, age, sexual orientation or identity, military status, political affiliation, education, or disability, feels valued and respected. We are committed to a nondiscriminatory approach and provide equal opportunity for employment and advancement in all our departments, programs, and services. We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard, and that these practices are essential for our overall success.

The Impact of Diversity, Equity, & Inclusion (DE&I) at Reach for Resources, Inc.

When it comes to DE&I, research has found that:

- cohesive groups of diverse individuals drive better ideas and results;
- diverse teams and inclusive workplaces improve employee engagement and performance; and,
- there is a richer contribution of thought, expression, background, and experience—opening up new opportunities and helping communities grow.

At Reach for Resources, Inc. we know these findings hold true. What is most important to us is how DE&I helps us provide top quality services to the individuals we serve. In addition, we can expose our employees, volunteers, and those we support to a wide variety of people with different views, ideas, and experiences from whom they can learn and relate. Diversity, equity, and inclusion is not constant, but rather something we continuously strive towards.

Employment Opportunities Our team is our greatest asset. As a proud Equal Opportunity Employer, we welcome and encourage applications from individuals from all backgrounds. See current employment opportunities [here](#).