

# **Reach for Resources Position Description**

Position Title: Waiver Case Manager Case Aide

#### Job Summary:

*Purpose of Position:* To provide assistance to the Waiver Case Managers and Waiver Case Management department, with administrative activities related to Waiver Case Management Services.

## **Duties and Responsibilities:**

- Provide case management aide services meeting all DHS and county requirements
  - Examples include: Case preparation and filing of relevant materials, provider/vendor contacts (scheduling, referrals, etc), phone contacts (connecting with the person to complete an administrative task), and/or entry of data and service authorizations
- Documentation:
  - Inspect and maintain all files to ensure they are up-to-date and contain all required documentation.
  - Complete required intake and annual paperwork and continued authorization paperwork on time.
  - Complete accurate case notes for each visit and contact.
- Participate in other Reach for Resources functions as assigned.

#### Scope of the Position:

The case management aide will report to a designated supervisor. The Case Management Aide will be responsible to perform administrative tasks as assigned and necessary, from the categories/description listed above.

### **Qualifications:**

- Is skilled in the process of identifying and assessing a wide range of recipient needs.
- Must have a High School Diploma
- Must have knowledge, education, and experience as a case aide or in a closely related field, or one year
  of post-secondary education
- Knowledge of community resources, activities and social services.
- Must have ability to work independently, enjoy flexibility, and manage stress.
- Able to pass Criminal Background Check
- Must have current driver's license in good standing and maintain own reliable transportation
- Have comprehensive auto insurance

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# **Skills and Abilities:**

- Be able to function independently, interact with, and relate to a variety of individuals
- Professional communication skills
- Case management Aide must be able to act in a manner that encourages change and provides a positive and support atmosphere
- Practice effective decision making
- Create professional reports
- Follow through of supervisor's directives
- Work with culturally diverse populations
- Basic computer skills required
- Must be able to understand, write, read and communicate the English language
- Must be able to use and maintain a daily schedule

## Reach for Resources is an at-will employer.

Violations of policies or procedures may have the following consequences: violations reflected in performance reviews and/or raises, written reprimand, placing an employee on probation, or termination.

Employee Signature:	Date:	