



Ski or Snowboard Inclusion Specialist (Seasonal, Winter) Part time Position Description

Department Overview

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with western suburban county and city park and recreation departments to provide adaptive recreation, inclusion and training services to their community members.

Job Summary

Attend specified skiing and snowboard lessons at either Hyland Park or Elm Creek Park to assist children with intellectual disabilities or behavior needs to learn skills related to skiing and snowboarding. Assist individuals in accessing local programs and reaching their maximum potential for successful inclusion in the community.

Essential Duties and Responsibilities

- Work with the city parks and recreation staff by acting as an assistant coach, program leader, or instructor
- Assisting and interacting with other kids in the program as well as the child that is receiving the 1:1 assistance
- Providing extra assistance for the child with a disability, teaching strategies to coaching staff, communicating with parents and other children, and seeking out information from the parks and recreation staff to ensure maximum involvement
- Completing inclusion paperwork

Required Qualifications

- Ability to confidently downhill ski and/or snowboard (equipment would be provided)
- A genuine liking for working with kids with disabilities
- Must be energetic and willing to make a difference in a child's life
- Strong communication skills
- Ability to work as a member of a team
- High School Diploma or GED
- Must have current driver's license in good standing and maintain own reliable transportation
- Strong written and oral communication skills
- Evening and weekend availability
- Ability to lift up to 30 lbs.

Preferred Qualifications

- Knowledge of community inclusion
- 2+ years post high school education
- Group leadership experience
- At least 1 year experience working with individuals with disabilities
- Ability to work with a flexible schedule and last minute changes to schedule

Additional Information

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, nondisqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

To Apply

Please complete the online application on the Employment page of our website, <https://www.reachforresources.org/employment/>, and upload your resume and cover letter. Send your references via email to the Director of Adaptive Recreation & Inclusion, [Emily Orr](#).

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