



Mental Health Therapist

Job Summary Purpose of Position: To provide individual and group psychotherapy services

Essential Duties and Responsibilities

- Maintain an outpatient therapy caseload (28-32 for full time therapists)
 - Complete diagnostic assessments
 - Collaborate with individuals and implement compassionate, culturally responsive and effective treatment plans that reflect the individual's specific needs
 - Support individuals in the development of skills and strategies to address mental health concerns
 - Provide collateral consultation with other important parties to ensure the ongoing support and safety for all individuals
 - Provide community resources to help maximize positive experiences and support
 - Maintain confidentiality and build trusting, therapeutic rapport with individuals
 - Assist in the facilitation of psychotherapy groups
- Documentation:
 - Complete all required intake paperwork including consent forms and billing information
 - Maintain up to date billing and documentation
 - Submit billing and other required information in a timely manner
 - Complete ongoing file audits to ensure compliance with insurance requirements
- Professional Responsibilities:
 - Demonstrate an ongoing commitment to the development of therapy skills
 - Maintain active licensure or be actively engaged in ongoing supervision with the goal of obtaining independent licensure.
 - Maintain updated knowledge of referral sources and other community agencies
 - Participate in other Reach for Resources functions and training as assigned

Qualifications

- Licensed Independent Clinical Social Worker (LICSW), Licensed Marriage & Family Therapist (LMFT), Licensed Professional Clinical Counselor (LPCC), or Licensed Psychologist (LP) preferred.
- If unlicensed, must have completed a master's or doctorate educational program in behavioral health and be actively engaged in the process of pursuing LPCC, LMFT, LICSW, or LP licensure in Minnesota.
- Ideal candidates will have an interest in working with a wide range of ages although you may choose what ages and specialties you're comfortable working with
- Knowledge of community resources.
- Ability to work independently, enjoy flexibility, and manage stress.
- Ability to learn, understand and utilize various telehealth, documentation and billing software.
- Professional verbal and written communication skills
- Experience with group facilitation preferred
- Experience working with people with cognitive and physical disabilities preferred

Other benefits include:

- Licensing supervision provided to employee's pursuing master's level licensure (depending on professional board approved supervision requirements)
- Reimbursement for licensure and CEU's
- Paid Time Off

- 9 paid holidays + 4 personal days annually (for F/T employees)
- Life insurance
- Retirement savings plan
- Short-term Disability/Long-term Disability
- Flexible schedule
- Mileage reimbursement
- Personable and fun co-workers (if we do say so ourselves)
- Caring, supportive supervisors
- Plenty of chances to wear your jeans and other casual clothes
- A focus on wellness

Compensation

- Compensation varies depending on licensure status and years of experience.

Additional Information

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need. [Reach about Reach's commitment to diversity.](#)