



## Youth Recreation Inclusion Specialist Position Description - Part time

### Department Overview

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with 15 western suburban city park and recreation departments to provide adaptive recreation, inclusion and training services to their community members.

### Job Summary

The main role of this position is providing 1:1 or 1:2 supports for children with disabilities in accessing local parks and recreation programs in order to allow for maximum potential for successful inclusion in the community. Examples of programs include curling, archery, t-ball, floor hockey, dance, theater camps, and more. Staff will assist children with projects, social interactions, and sensory needs in order to create a successful experience for all. Some adult adaptive program opportunities may be available to supplement your hours. Recreation programs are held in any of our partner cities but the focus of this specific position will be in New Brighton and the surrounding area. There is the opportunity to pick up more hours in other areas.

### What is Inclusion?

- Having the same choices and opportunities as others
- Being accepted for who you are
- Providing the necessary adaptations and modifications as needed for all to have a successful experience

### Essential Duties and Responsibilities

- Work with the city parks and recreation staff by acting as an assistant coach, program leader, or instructor
- Assist and interact with other kids in the program as well as the child that is receiving the 1:1 assistance
- Provide extra assistance for the child with a disability, teaching strategies to coaching staff, communicating with parents and other children, and seeking out information from the parks and recreation staff to ensure maximum involvement
- Complete inclusion paperwork

### Required Qualifications

- A genuine liking for working with kids with disabilities
- Must be energetic and willing to make a difference in a child's life
- Strong communication skills
- Ability to work as a member of a team
- Possess a valid driver's license and reliable transportation
- Ability to lift up to 30 lbs.

### Preferred Qualifications

- High School Diploma or GED
- 2 years post high school education
- Group leadership experience
- At least 1 year experience working with individuals with disabilities

## **Additional Information**

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, nondisqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

## **To Apply**

Please complete the online application on the Employment page of our website, [www.reachforresources.org](http://www.reachforresources.org), and send your cover letter and resume to Emily Orr, Director of Adaptive Recreation & Inclusion:

Reach for Resources

Attn: Emily Orr

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Minnetonka, MN 55343

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