



## Preschool Inclusion Specialist Position Description – Full-Time (Temp/Seasonal) (Shoreview)

### Department Overview

Reach for Resources is a nonprofit agency based out of Minnetonka, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with 12 western suburban city park and recreation departments to provide adaptive recreation, inclusion and training services to their community members.

### Job Summary

The main role of this position is providing 1:1 supports for a child who needs additional assistance to be successful in a typical preschool environment. Staff will assist children with adaptations, social interactions, sensory needs, and personal cares to create a successful experience for all. This role will go through the month of December with the option of continuing on through May 2024 and beyond. The program will be approximately 8am-5pm, the exact hours are still being finalized.

### What is Inclusion?

- Having the same choices and opportunities as others
- Being accepted for who you are
- Providing the necessary adaptations and modifications as needed for all to have a successful experience

### Essential Duties and Responsibilities

- Work with the city parks and recreation staff by acting as an assistant teacher, helping any of the children who need extra attention in the moment.
- Provide extra assistance to children of all abilities and communicating with supervisors and families
- Complete inclusion paperwork

### Required Qualifications

- A genuine liking for working with kids with disabilities
- Must be energetic and willing to make a difference in a child's life
- Strong communication skills
- Ability to work as a member of a team
- Possess a valid driver's license and reliable transportation
- Ability to lift up to 30 lbs.

### Preferred Qualifications

- High School Diploma or GED
- 2 years post high school education
- Group leadership experience
- At least 1 year experience working with individuals with disabilities

### Additional Information

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, nondisqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

## To Apply

Please complete the online application on the Employment page of our website and upload your resume (<https://www.reachforresources.org/employment/>). If you would like to send a cover letter, please email to Emily Orr, Director of Adaptive Recreation & Inclusion.

Reach for Resources

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