

Employment Services

The Employment Services Department works in cooperation with different employers to provide a positive experience for people with disabilities within the community. This program can provide resume assistance, vocational assessments, support with placements, job searching, on-site training and job coaching.

Learn more: reachforresources.org/EmploymentServices

Learn
More!



Discovery Based Services

Discovery is the foundation of Customized Employment. It is a proven evidence-based practice that improves employment outcomes for youth and adults with disabilities. Discovery opens doors to employment for people who experience barriers to employment. The Discovery process enables youth and adults with disabilities and others to find a job that is a good fit with an employer who values and needs the talents they have to offer.

Customized Employment (CE)

This approach to hiring, retention and return to work matches a job seeker's strengths, conditions to be successful and their interests to meet an employers' critical business needs. CE utilizes an individualized approach — one person and employer at a time. These jobs are a good fit for the person and employer, leading to greater employee satisfaction and productivity, resulting in enhanced retention and profitability for employers. Support Services are:

- Individualized support for each person
- Can assist with training and orientation
- Can help to identify accommodations
- Reinforce job role/responsibilities as identified by supervisor
- Promote good communication



Who is Reach for Resources?

Reach for Resources is a nonprofit that empowers people of all-abilities to reach their full potential. This is done by providing individualized services that maximize independence, boosts community engagement and improves physical and emotional well-being. Reach supports individuals throughout the Twin Cities and surrounding suburbs and offers four different service areas: Adaptive Recreation & Inclusion, Community Living Services, Case Management, Counseling and Mental Health Services. To learn more, visit: reachforresources.org.