



Licensed Mental Health Therapist Job Description

Join a non-profit organization that is known for providing excellent care and services in the community. Reach for Resources empowers people of all abilities to reach their full potential and we are looking for a mental health therapist to join our team. Having experience in the diagnosis and treatment of teens/adolescents is highly desired.

Essential Duties and Responsibilities

- Maintain an outpatient therapy caseload
 - Collaborate with individuals to create and implement compassionate, culturally responsive and effective treatment plans that reflect the individual's specific needs and concerns
 - Provide collateral consultation with other important parties to ensure the ongoing support and safety for all individuals
 - Maintain confidentiality and build trusting, therapeutic rapport with individuals
 - Assist in the facilitation of psychotherapy groups as needed
- Documentation:
 - Complete diagnostic assessments, individual treatment plans and other required client care documentation.
 - Complete all required intake paperwork including consent forms and billing information
 - Submit billing and other required information in a timely manner
 - Complete ongoing file audits to ensure compliance with insurance requirements
- Professional Responsibilities:
 - Demonstrate an ongoing commitment to the development of therapy skills
 - Maintain active licensure or be actively engaged in ongoing supervision with the goal of obtaining independent licensure.
 - Maintain updated knowledge of referral sources and other community agencies
 - Participate in other Reach for Resources functions and training as assigned

Qualifications

- Licensed Independent Clinical Social Worker (LICSW), Licensed Marriage & Family Therapist (LMFT), Licensed Professional Clinical Counselor (LPCC), or Licensed Psychologist (LP) preferred.
- If unlicensed, must have completed a master's or doctorate educational program in behavioral health and be actively engaged in the process of pursuing LPCC, LMFT, LICSW, or LP licensure in Minnesota.
- Ideal candidates will have an interest in working with a wide range of ages
- Knowledge of community resources.
- Ability to work independently, enjoy flexibility, and manage stress.
- Ability to learn, understand and utilize various telehealth, documentation and billing software.
- Professional verbal and written communication skills
- Experience with group facilitation preferred

Other benefits include:



- Licensing supervision provided to employee's pursuing master's level licensure (depending on professional board approved supervision requirements)
- Reimbursement for licensure and CEU's
- Paid Time Off
- 13 Floating Holidays (for F/T employees)
- Life insurance
- Retirement savings plan
- Short-term Disability/Long-term Disability
- Flexible schedule
- Caring, supportive supervisors
- A focus on employee wellness

Compensation

Pay range for Fully Licensed therapist is \$70,000-\$75,000

- Compensation varies depending on licensure status and years of experience.

Additional Information

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need. [Reach about Reach's commitment to diversity.](#)