Hyland Ski or Snowboard Inclusion Specialist (Seasonal, Winter) Part time Position Description

Pay: *$19/hr*

Summary of Job Description

Reach for Resources is a nonprofit agency based in Edina, Minnesota. We provide recreation, education, case management, advocacy, counseling, and health programs to individuals with disabilities living in the Minneapolis western metro area. Our recreation department contracts with suburban county and city park and recreation departments around the metro to provide adaptive recreation, inclusion and training services to their community members.

This position attends specified skiing and snowboard lessons at Elm Creek Park to assist children with a wide variety of intellectual and/or physical disabilities or other behavior needs to learn skills related to skiing and snowboarding. Work directly within Parks and Recreation activities, blending in with staff and participants to foster a welcoming, inclusive environment. Staff will assist individuals in accessing local programs and reaching their maximum potential for successful inclusion in the community. Lift passes will be provided for all shifts. Gear is available free of charge, or you can use your own equipment.

All employees must complete an orientation training session and pass a criminal background check.

Essential Job Duties

- Work with the city parks and recreation staff by acting as an assistant coach, program leader, or instructor
- Assisting and interacting with other kids in the program as well as the child that is receiving the 1:1 assistance
- Providing extra assistance for the child with a disability, teaching strategies to coaching staff, communicating with parents and other children, and seeking out information from the parks and recreation staff to ensure maximum involvement
- Provide extra instruction, sensory regulation strategies, behavioral support, activity adaptations, personal care assistance (as needed), or social facilitation
- Completing inclusion paperwork

Minimum Qualifications

- Ability to confidently downhill ski and/or snowboard (equipment can be provided)
- A genuine liking for working with kids with disabilities
- Must be energetic and willing to make a difference in a child's life

- Strong communication skills
- Ability to work as a member of a team
- Ability to work and navigate a busy space independently
- Must have current driver's license in good standing and maintain own reliable transportation
- Strong written and oral communication skills
- Evening and weekend availability
- Ability to lift up to 30 lbs.
- Must be able to pass a MNDHS Background Screening prior to working with participants

Preferred Qualifications

- Knowledge of community inclusion
- Group leadership experience
- At least 1 year experience working with individuals with disabilities

Working Conditions and Physical Demands

- **Environment:** Ski hill setting; required office visit for orientation.
- **Schedule:** Part time, evening and weekend availability required. Skiing/snowboarding- Weekend mornings and afternoon, some evenings December-March. Other inclusion and adaptive programs- year-round, day time and evening shifts available, flexible schedule
- **Physical demands:** Position may include: Moderate lifting (up to 30lbs), sitting and standing, ability to confidently downhill ski or snowboard, walking/traversing an environment, safely driving a vehicle, verbal communication, reading paper or electronic documents, hearing, ability to consistently use technology (laptop, phone).

Additional Information

In addition to salary, Reach for Resources offers excellent employee benefits.

Benefits may include:

- Paid Time Off
- Flexible schedule
- Mileage reimbursement
- Employee assistance program
- Employee discount

Disclaimer

Reach for Resources, Inc. is an Equal Opportunity Employer. Reach for Resources, Inc. does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Reach for Resources, Inc. Is committed to ensuring that applicants and employees with disabilities receive support. Applicants or employees must be able to meet the minimum qualifications of the position; reasonable accommodation may be provided if requested by the employee.